

UNITED STATES NAVAL ACADEMY ALUMNI ASSOCIATION AND FOUNDATION

SHIPMATE

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Get the Goat

This Bill is hiding somewhere in this issue. Find him and email us at getthegoat@usna.com with the correct page number and you will be entered into a drawing for a prize from the Alumni Association. Good luck! The drawing is limited to the first 100 correct answers, so get reading.

Bill was hiding in the bottom left corner of the photo on page 37 of the October 2021 issue of Shipmate.

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Our Mission

To serve and support the United States, the naval service, the Naval Academy and its alumni by furthering the highest standards at the Naval Academy; by seeking out, informing, encouraging and assisting outstanding, qualified young men and women to pursue careers as officers in the Navy and Marine Corps through the Naval Academy; and by initiating and sponsoring activities which will perpetuate the history, traditions, memories and growth of the Naval Academy and bind alumni together in support of the highest ideals of command, citizenship and government.

SHIPMATE is the official alumni magazine of the United States Naval Academy.



On the Cover
Chesty bursts out of the wall at the Ron Terwilliger '63 Center for Student-Athletes.

SECOND ACTS

ALUMNI PIVOTING TO POST ACTIVE-DUTY ENDEAVORS

By Kim Catley

U.S. Naval Academy alumni are trained to adapt quickly to meet the challenges of evolving situations. But as many seek to make the transition from active duty to the private sector, the number of options and opportunities leave much to consider.

This pivot point often occurs when alumni retire or leave the service at a young age, with the potential for a completely different second career. In their 40s, 30s and even their 20s, they must re-evaluate their interests, learn how to translate their military experience in new industries and figure out the kind of life they want to live. And whether they shift to a parallel civilian role as a government employee, pursue a corporate path or strike out on their own, service members bring a necessary perspective and experience to their new positions.

Here, four alumni share the twists and turns of their career paths and what they learned along the way.

TRY, TRY AGAIN

Commander Vincent H. Scott '89, USN (Ret.), knows how to navigate a career pivot. In the 11 years since he left the Navy, he has worked in research labs, held positions in a big-four consulting firm and a multinational corporation and launched two businesses—all in search of his niche.

His first step out of the Navy was similar to the path of many retirees who pursue government contracting jobs with links to the military. As the director in the Oklahoma State University Multispecialty laboratory, Scott worked alongside veterans and in collaboration with the Department of Defense. The work was familiar, but he also used his time at the university to complete an entrepreneurship program and start his own business.

"It was a fail," he said. "So, I decided to try big corporate."

As a member of Procter and Gamble's global cybersecurity program, Scott studied the norms and nuances of corporate culture. He then learned an entirely different leadership model when he moved to

PricewaterhouseCoopers. However, Scott found he missed the connection to the DoD. Now, he's back in the defense contractor space after launching a second company, Defense Cybersecurity Group, to help contractors meet compliance requirements.

Each move held lessons, he said, from understanding career growth trajectories, to expanding his professional network, to better understanding his own work interests. For this reason, Scott, who frequently advises retiring service members on transitioning from the military, recommends letting go of preconceived notions about culture and longevity.

"We're used to being in the same military organization for 20 years or 30 years," he said. "In a modern business context, that's not the model. When going to work for a company, you may assume that's a 10-year gig—and maybe it will be. But maybe you'll get there and know the shoes are too small.

"Don't be afraid to look for something else."



CDR Vincent H. Scott '89, USN (Ret.), frequently advises retiring service members on transitioning from the military. He said finding the right fit in the corporate world might mean switching jobs until a good match is located.

PHOTO COURTESY OF CDR VINCENT H. SCOTT '89, USN (RET.)

BE OPEN TO POSSIBILITIES

When Natasha L. (Sistrunk) Robinson '02 graduated from the Academy, she thought she was beginning a 20-year Marine Corps career. But six years later, she was married with a toddler and decided to transition out of the military.

Robinson landed a job as director of finance and administration within the Science & Technology Directorate of the Department of Homeland Security, working for fellow alumna Commander Lilia L. Ramirez '81, USN (Ret.). Still, she kept wondering about her trajectory.

Then, Ramirez gave Robinson a piece of advice.

"She said, 'Use this job to figure out what you want to do,'" Robinson said. "That was a good thing because I had the safety and the mentorship from my boss to say, 'These are some things I'm thinking about. These are some of the opportunities I have, these are some doors that are opening.'"

MAKE A PLAN

During her last active-duty tour from 2004 to 2008, Commander Mary C. Kelly '87, USN (Ret.), taught at the Naval Academy and frequently presented with the Academy's Speakers Bureau. When a guest at one of her presentations asked if she had considered becoming a professional speaker, Kelly was intrigued.

She already had a job offer as a professor but loved giving presentations. She started working as a professional speaker on the side and joined the National Speakers Association to learn more about the business. After a few years, her company, Productive Leaders, was successful enough that Kelly left teaching behind.

Thanks to her military background, Kelly was accustomed to hard work and discipline, which lends itself to running a business. There was only one area she wasn't prepared for: marketing herself. For most of her military career, Kelly worked in Asia and Hawaii. Her initial

The first opportunity came when Robinson's work was published in an international magazine. She realized she should take her writing seriously and published her first book after she completed seminary school in 2014. Her book led to speaking opportunities, which she parlayed into her business, T3 Leadership Solutions Inc., which she launched in January 2020 along with the nonprofit Leadership LINKS Inc. All are focused on leadership development and mentorship.

"I realized I could make money doing other things, aside from just applying for a job with the skill sets I have," she said. "My passion is always leadership, but I like to exercise that in different ways. That's the gift that entrepreneurship offers; it's rare that I'm doing the same thing every day."



PHOTO COURTESY OF NATASHA L. ROBINSON '02

Natasha L. (Sistrunk) Robinson '02, is a published author, and founder of T3 Leadership Solutions which provides consulting, mentoring and coaching to individuals and organizations.

list of potential clients in mainland U.S. was blank—but Kelly saw only an opportunity to get creative.

"When faced with crisis, challenge or change, figure out what needs to happen," she said. "Brainstorm what you can do to solve the problem and create a list of action steps."

She applied that same approach when COVID-19 hit, and a year of conferences and speaking engagements disappeared in a matter of days. Instead, she took the time to finish several books—including a workbook that translates her corporate strategic planning process into a method for figuring out personal life goals.

"I start with your core values and then look at your natural, innate strengths," she said. "From there, we research where the market needs you. Then, you craft your vision to move forward and how to get there. Those are your action steps."



PHOTO COURTESY OF CDR MARY C. KELLY '87, USN (RET.)

CDR Mary C. Kelly, '87, USN (Ret.), uses the lessons she learned in the Navy to help others develop leadership skills through her company Productive Leaders.

FEATURE

BELIEVE ANYTHING IS POSSIBLE

While on his final active-duty tour, stationed in Bahrain, Lieutenant Commander Anthony Ramirez '96, USN (Ret.), and his wife, Michelle, started thinking about their five-year plan. Over coffee and wine, they would brainstorm ideas, writing them down in a notebook.

They saw a fork in the road emerge. They could take a traditional path, return to the United States and interview for jobs. Or they could go out on their own and start something new.

As they made their way through the funnel of ideas, they zeroed in on a concept for a retail store. Throughout their travels, they met local artisans and fell in love with the goods they made.

"At one point we thought, 'How cool would it be if we brought this stuff back, and then sold them and told the stories behind them,'" Michelle said.

As Anthony closed out his military service, Michelle researched, sourced products and prepared to hit the ground running once they moved to Ventura, CA. They debated between an appointment-only warehouse and a public store until Anthony rode his bike past a small

storefront for rent. Soon after, in December 2015, they opened Passport Habits.

Getting the store off the ground also required Anthony to pursue the more traditional route, and he still had the itch to fly. He initially took a job flying private planes, but the schedule was unpredictable. Once he switched to Southwest Airlines, the pieces began to fall into place.

"When I got my career where I wanted it to be on the airline side. I felt this relief of pressure," he said. "I had more time, and it allowed me to be home and to help at the store."

Anthony and Michelle have never lost their optimism. Even as COVID-19 hit, which left Anthony grounded for a year and the two unable to travel to source new makers and products. Instead, they used the moment to invest in new opportunities for the store, paying their son to build a website and e-commerce tool, and taking time to organize shipping logistics.

"I think that's one thing the military taught us, that nothing is certain," Michelle said. "You can up and move at a moment's notice. I felt like that was a

strength of ours, that we knew how to roll with it.

"If you really are passionate about what you're doing, I feel like it always works out."



LCDR Anthony Ramirez '96, USN, and his wife, Michelle, own a retail store, Passport Habits, in Ventura, CA. The store sells unique items made by artisans around the globe that they discovered during their travels.

PHOTO COURTESY OF LCDR ANTHONY RAMIREZ '96, USN

ALUMNI SUPPORT

The U.S. Naval Academy Alumni Association offers several avenues for alumni to support one another and assist in the pivot from active duty to careers in the private sector. Here are a few of the programs available through the Alumni Association.

- **The Service Academy Career Conference (SACC)** connects service academy alumni with private sector firms that have job openings. SACC events have been held virtually during the pandemic. In-person events are scheduled for Jacksonville, FL, on 24-25 February 2022; Washington, DC, on 5-6 May 2022; San Diego, CA, on 25-26 August 2022; and Dallas, TX, on 27-28 October 2022. For more information on SACC, visit sacc-jobfair.com/index.

- **The Alumni Mentoring Program (AMP)** connects volunteer mentors with protégés. Mentors and protégés are matched through an e-mentoring online platform and can engage in meaningful, confidential discussions about challenges, career and life planning and goal setting. Visit www.usna.com/amp to learn more about AMP.

- **Shared Interest Groups (SIGS)** include the United States Naval Academy Minority Association, Run to Honor and USNA Women. Each group is also active in mentoring alumni. Discover more at: www.usna.com/SIG.

- **The U.S. Naval Academy Alumni Association's Business Directory** was launched in 2020 to help alumni locate and support fellow graduates. Businesses can be searched by class, location or industry. Visit the directory at: www.usna.com/directory/alumnibusiness.

BRAVO ZULU

1960s

'62: BGen Thomas Draude, USMC (Ret.), was honored for his heroism and life commitment to the service of our nation with the declaration of 29 May 2021 as General Tom Draude Day in Illinois.

'66: CDR Bruce Valley, USN (Ret.), was inducted into the New Hampshire Legends of Hockey Hall of Fame for his writings about the golden age of NH hockey in his book, *Seahawk: Confessions of an Old Hockey Goalie*.

'68: Lt Col Rick Blank, USAF, was awarded the Legion of Merit for his distinguished service as the California State Guard Command Chaplain and Deputy State Chaplain in the State Guard.

1970s

'70: VADM Cutler Dawson, USN (Ret.), has been named the chairman of the board of governors for the Center for Creative Leadership headquartered in Greensboro, NC.

'76: ADM James Stavridis, USN (Ret.), has joined the board of directors at Fortinet, a global leader in broad, integrated and automated cybersecurity solutions.

'79: CAPT Bob Tata, USNR (Ret.), the office managing partner for international law firm Hunton Andrews Kurth, was recognized as one of Virginia's 500 "most powerful leaders" by *VA Business Magazine* in 2020 and 2021. **LCDR Thomas Wittenschlaeger, USN (Ret.)**, has been appointed as chief executive officer of AYRO, Inc.

1980s

'81: VADM Walter Carter Jr. (Ret.), has had a dome gym at Burrillville High School in Burrillville, RI, named after him. Carter was the first graduate of the high school to commission at the Naval Academy.

'82: LCDR Kevin Brown, USNR, has been selected as Science Applications International Corp's chief information security officer.

'83: RADM Michael Smith, USN (Ret.), has been appointed to the American Battle Monuments Commission by President Joe Biden.

'84: Col Sean Sullivan, USMC (Ret.), has been named partner at Del Galdo Law Group, LLC. in Beywyn, IL.

'89: LT Marvin Campbell, USN (Ret.), has been appointed as the new U.S. director of The Navigators. **RADM Scott Pappano, USN**, was assigned as program executive officer, Strategic Submarines, which encompasses the current OHIO-class nuclear ballistic missile and guided-missile submarines within the Navy's submarine program. **LCDR Stephanie Uz, USNR**, was one of 12 exceptional federal employees to receive the Arthur S. Flemming Award, recognizing her work in applied science and engineering at NASA's Goddard Space Flight Center advancing the application of satellite remote sensing through the novel integration of data and models to improve monitoring of water quality.

1990s

'90: RADM Edward Anderson, USN, was assigned as program executive officer, Undersea Warfare Systems, which will oversee undersea command and control and be the undersea domain for the Navy's submarine program. **RADM Troy McClelland, USN**, was assigned as program executive officer, Shipyard Infrastructure Optimization, a dual-hatted position with his current role as deputy commander of Naval Facilities Engineering Systems Command, within the Navy's submarine program. **Scott Schleicher**, was enshrined into the Pennsylvania Wrestling Hall of Fame at Mountainview Country Club in Boalsburg, PA.

'91: LT Daniel Durn, USN (Ret.), has been selected as executive vice president and chief financial officer of Adobe. **Robert Sehnert**, has been appointed as president and chief executive officer of Area Wide Protective, North America's leading traffic control specialist. **Guy Torres** has been selected as deputy chief procurement officer for the Internal Revenue Service.

'92: CAPT Dean Muriano, USN, has assumed command as commanding officer for the Center for Explosive Ordnance Disposal and Diving during a change of command ceremony at Naval Support Activity Panama City.

'94: Alexander Pease, has been selected as executive vice president and chief financial officer of West Rock Company.

'95: CDR Steven Mauro, USN (Ret.), was one of five new members inducted into the Greater Utica Sports Hall of Fame during a ceremony at Delta Hotels by Marriott in Utica, NY. **John Phelan Jr.** joined S&H Systems as vice president of sales. **CAPT Josh Sager, USN**, relinquished command of Carrier Air Wing Eight during an airborne change of command ceremony aboard Naval Air Station Oceana, VA.

'97: CAPT Christopher Perkins, USMCR (Ret.), has been selected to Academy Securities' advisory board.

'98: CAPT Dave Forman, USN, has been selected to serve as Naval Academy deputy commandant.

'99: CDR Joseph Parker III, USN (Ret.), has been selected as deputy chief administrative officer of Worcester County, MD.

2000s

'00: Lt Col Patrick McBride, USAF, has assumed command of 211th Rescue Squadron in Anchorage, AK.

'01: CDR Joseph Spinelli, MC, USN, was named chief of neurosurgery at Walter Reed National Military Medical Center in Bethesda, MD.

'03: CDR James Diefenderfer, USN, has assumed command of THE SULLIVANS during a change of command ceremony on the ship's flight deck at Naval Station Yokosuka.

Do you know someone who deserves a Bravo Zulu? Send to comms@usna.com.

'66

Life Membership: 66%
Donor Participation: 21.12%

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Wow! It's December. This year has sped by and been filled with ups and downs. Hopefully the future will contain more ups. As I write this in September, Navy has not exemplified itself on the football field. My hope is that by the time you read this they've turned around and the Army-Navy game present a rosy outlook. It's also the Christmas season, and I wish all of you a very merry Christmas and a happy Hannukah. Now to the news!

Michael Kappes, son of **Jim Kappes** reached out to the Class regarding a visit to Annapolis. Mike's son, Kevin, is considering the Naval Academy. The family was visiting so Kevin could attend the soccer ID camp, the week of 6-7 August 2021. **Tom Eubanks** was able to meet Michael, wife, Felicia, and Kevin for brunch and captured a photo to commemorate the event. Thanks, Tom!



Mike, Kevin, Tom and Felicia

On 28 August 2021, **Tom Barry** ('16) died. A Class-wide email was sent that included his obituary. A Mass of Christian Burial was held on 9 September 2021, with burial in the Providence Cemetery in Front Royal, VA. Please keep Tom's family in your prayers.

Charlie Jones and Linda McCook provided brief recaps of the Air Force Tailgate participation. Here are their stories.

From Charlie, "We had some 2016 grads and friends at the tailgate, including a very pampered dog brought along by **Chris Huynh** ('16). Also signed up for the tailgate were **Michelle Lee** ('16), **Tommy Gruebl** ('16), **Darby Nelson** ('16), **Jacob (Jake) Rothstein** ('16), **Mike Sappio** ('16), **Tom Toohig** ('16), and **Samantha Steere** ('16) with 4 friends: Jaclyn Hennegan, Rebecca Sayre, Jordan Skeie, Elise Skeie." Pictured are Ginny and Charlie surrounding the 2016 attendees.



'66 and '16 at the Air Force Tailgate



2016 Air Force Tailgaters

From Linda McCook - Five of the Sail On Solo (SOS) Air Force game and tailgate attendees are pictured below - from left to right, Kathy Madaleno, Linda McCook, Lori Scarbrough, Vicki Wiggers, Sandra Hale. It was a great Navy day, except for the score! Linda, Kathy, Sandra, and Lori were also at the first home game and tailgate. Linda and Lori were able to corral Bill the Goat for a photo. Thanks, Linda.



Kathy, Linda, Lori, Vicki, and Sandra at Air Force Tailgate



Linda and Lori at the Marshall Tailgate

My next bit of news comes from **Dan Schroeder** ('61) who writes the following.

✉ "We had the opportunity to attend an epic birthday party for **Mike Curreri** ('73), 15th company. About 60 people participated many of whom are veterans. So, it was a great patriotic event. Everyone knew the words to Lee Greenwood's

great song. Mike and his wife and Cookie and **Rick Brown** have been our friends since our sailing days in Key West. There were five grads in attendance and the youngest, **Rob Hastings** ('05), helped cut the birthday cake. We five posed for a group shot. From left to right, **Rick Brown** ('66), 3rd Co, the birthday boy, **Mike Curreri** ('73), **Dan Schroeder** ('61), 3rd Co., **Ken Meyeaux** ('73) and the young guy, **Rob Hastings** ('05).

Great picture Dan. Thanks for sending it.



USNA Birthday Gathering

In a side note, RDML **Eileen (Haskins) Laubacher** ('90), daughter of Joanne and **Mike Haskins**, was recently promoted to RADM giving her a second star. She is currently serving as the Military Attaché in India. Congratulations to Eileen and to Joanne and Mike.

Jon Barton sent the next picture of himself, **Ken Smith** and **Will Wood**. The occasion was a 12th Company mini-lunch gathering at their local pub. They noticed the lat/long sign over the entry and just had to take their picture under it. Thanks, Jon! Good one.



Jon, Ken and Will

And that wraps up this issue. Many thanks to all who submitted items. Stay well! Until February... All the best...Mike!!!

James Russell Simsarian '57
27 March 2021

Pete Watcher '57
Lt Col, USAF (Ret.)
31 August 2021

James Willard Zeberlein '57
Lt Col, USAF (Ret.)
18 September 2021

John Daniel Haney Jr. '58 ■
Lt Col, USAF (Ret.)
14 September 2021

Ray Sterling Hardy Jr. '58 ■
CAPT, USN (Ret.)
1 April 2021

Davis Flood Matheny '58
14 September 2021

Curtiss Hewitt McGaffin Jr. '58
2 October 2021

Kenneth Francis Mitchell '58
LCDR, USN (Ret.)
29 August 2021

John David Peters '58
CAPT, USN (Ret.)
19 September 2021

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CAPT, USN (Ret.)
7 August 2021

Carl John Tribes Jr. '58 ■
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26 August 2021

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18 September 2021

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CAPT, USN (Ret.)
8 October 2021

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CDR, USN (Ret.)
9 October 2021

Roy Joe Rice '59
CAPT, USN (Ret.)
1 October 2021

Robert James Touhey '59
CAPT, USNR (Ret.)
28 August 2021

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LCDR, USNR (Ret.)
5 September 2021

William Thomas Inderlied III '60
CDR, USN (Ret.)
14 October 2021

Roger William Lloyd '60
CAPT, USN (Ret.)
8 October 2021

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CDR, USN (Ret.)
12 September 2021

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CAPT, USN (Ret.)
27 September 2021

Evan Price Reese '60 ■
CAPT, USN (Ret.)
16 September 2021

Frank Adkins Thomas '60
15 January 2021

Harry Blaise Trulli '60
28 August 2021

Edward Francis Curran '61
22 September 2021

Gary Gilbert Herzberg '61 ■
14 September 2021

Richard James Kievit '61
28 August 2021

Maurice Dudley Stanley Jr. '61 ■
CDR, USN (Ret.)
9 July 2021

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16 October 2021

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3 May 2021

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17 October 2021

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17 August 2021

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29 August 2021

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10 August 2021

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6 September 2021

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24 August 2021

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26 January 2021

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18 September 2021

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26 August 2021

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23 September 2021

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25 September 2021

Roger William Huml '65
20 August 2021

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18 August 2021

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CAPT, USN (Ret.)
10 September 2021

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RADM, USN (Ret.)
16 September 2021

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CDR, USN (Ret.)
16 September 2021

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CAPT, USN (Ret.)
28 August 2021

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27 September 2021

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CDR, USN (Ret.)
19 September 2021

Ronald Eugene Pruiett '67
Maj, USMC
3 July 2021

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9 October 2021

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28 September 2021

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16 September 2021

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8 September 2021

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16 September 2021

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29 July 2021

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18 September 2021

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Director, Enterprise Events and Marketing
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Kevin Mitchell 410-295-4039
Director, Treasury, Analytics & Investment Reporting
Tim Smith 410-295-4059
Director, Financial Reporting
Angela Berteaux 410-295-4053
Accounting Manager

TREASURY AND OPERATIONS CONTINUED

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Julie Kopp 410-295-4054
Staff Accountant
Linda Reyes 410-295-4056
Staff Accountant
Julie Boberg 410-295-4047
Staff Accountant/Payroll Analyst
Jim Scally 410-295-4058
Staff Accountant
Patricia (Patty) Ratigan 410-295-4028
Staff Accountant
Information Technology
Garrett Keating 410-295-4087
Director, Information Technology
Jordan Bailey 410-295-4060
Computer and Information Systems Manager
Denise Clark 410-295-4079
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Derrick Planz 410-295-4067
Senior Software Developer
Rick Clark 410-295-4088
Systems Administrator
Ashley Norfolk 410-295-4084
SQL Application Developer

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Facilities Manager
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John Maconi 410-295-4185
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Regional Director of Dev. (E Coast FL, NC and GA)
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